

The first meeting of the Joint Committee for negotiating wage settlement of the Non-Executives was held in a cordial atmosphere today. Shri H.C. Pant, CGM (Legal), Chairman of the Joint Committee, presided over the meeting. Other Management Side members of the Joint Committee who participated in today's meeting are Shri Sourabh Tyagi, Sr.GM(Estt.), Ms. Smiti Chaudhary, GM(EF), Shri A.M. Gupta, GM(SR) and Shri A.K. Sinha, DGM(SR). The following comrades participated from the Staff Side.

#### **BSNLEU**

- (1) Com. Balbir Singh, President
- (2) Com. P. Abhimanyu, GS
- (3) Com. Swapan Chakraborty, Dy.GS
- (4) Com. Asokababu, Vice President
- (5) Com. Animesh Mitra, Vice President

#### **NFTE BSNL**

- (1) Com. Islam Ahmed, President
- (2) Com.Chandeshwar Singh, GS
- (3) Com. K.S. Seshadri, Dy.GS

At the outset, Shri A.M. Gupta, GM(SR), welcomed everyone to the meeting. The Staff Side members expressed their thanks to the Management, for expeditiously convening the first meeting of the Joint Committee. They also ensured their fullest cooperation for the finalisation of the wage settlement, within the shortest possible time.

Thereafter, the Management Side explained in detail about the provisions contained in the guidelines issued by the DPE, vide it's letter dated 24.11.2017, with regards to the wage revision of the Non-Executives. In this connection, the Staff Side sought a clarification. In para (vi) of the DPE guidelines, it is advised by the DPE that, the CPSEs could adopt graded DA neutralisation and / or graded fitment, to avoid conflict of pay scales between the Executives and Non-Executives. The Management Side replied that necessary clarification in this regard would be obtained from the DPE.

The Staff Side suggested to the Management Side that, meetings should be conducted in quick succession, so that the agreement on wage revision could be signed by 31<sup>st</sup> August, 2018. The Management Side responded positively and assured it's fullest cooperation in this regard.

It is decided that the next meeting of the Joint Committee for negotiating wage settlement will be held at 15:30 hrs. on 09.08.2018. The ***item of construction of the new pay scales*** will be taken up in that meeting.

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